### Form **990**

(Rev. January 2020)

Department of the Treasury

#### **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2019

Open to Public Inspection

	For the	2019 calend	dar year, or tax year beginning , 2019, and end	lina		, 20						
В		applicable:		Inc.	D Empl	oyer identification number						
П	Address		Doing business as			898055						
ī	Name ch	· ·	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite		hone number						
	Initial ret	urn	702 S. Chapin		(574)232-9986							
	Final retu	ım/terminated	City or town, state or province, country, and ZIP or foreign postal code									
	Amende	d return	South Bend, IN 46601-2804		G Gross	<b>G</b> Gross receipts \$10,177,380.						
	Applicati	ion pending	F Name and address of principal officer:	H(a) is this a gr	roup return for subordinates? Yes X No							
			Marijo Martinec, 702 S. Chapin, South Bend, IN 40	601 <b>H(b)</b> Are all s	ubordinat	tes included? Yes No						
1	Tax-exe	mpt status:	X 501(c)(3)	If "No," a	attach a li	ist. (see instructions)						
J	Website	:▶ www.f	eedindiana.org	H(c) Group e	exemption number >							
		organization: 🛚	Corporation ☐ Trust ☐ Association ☐ Other ► L Year of for	mation: 1993	M State	of legal domicile: IN						
P	art I	Summa										
	1											
Activities & Governance			munity to feed the hungry, increase awareness		fects	of						
паг			and to lead programs designed to alleviate h									
¥e.	1		box $ ightharpoonup$ if the organization discontinued its operations or dispose			its net assets.						
ဇ္	3				3	12						
oğ (n	1		independent voting members of the governing body (Part VI, line 1	b)	4	12						
iţie	1		per of individuals employed in calendar year 2019 (Part V, line 2a)		5	32						
듄	3		per of volunteers (estimate if necessary)		6	11,328						
ď	F .		ated business revenue from Part VIII, column (C), line 12		7a	0.						
	b	Net unrelat	7b	0.								
	_	O =4-11=41=-	and any and (Dark VIII Burn die)	Prior Yea		Current Year						
ne	1		ons and grants (Part VIII, line 1h)	8,440,		9,488,573.						
Revenue	1	_	ervice revenue (Part VIII, line 2g)		497.	672,201.						
E S	1		income (Part VIII, column (A), lines 3, 4, and 7d)		548.	2,772. 6,229.						
	1		nue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)									
			ue-add lines 8 through 11 (must equal Part VIII, column (A), line 12) similar amounts paid (Part IX, column (A), lines 1-3)	9,118,		10,169,775.						
	1		id to or for members (Part IX, column (A), line 4)	6,825,	512.	8,993,831.						
	E	•	her compensation, employee benefits (Part IX, column (A), lines 5–10)	000	000	920 907						
Expenses	l .		al fundraising fees (Part IX, column (A), line 11e)		988.	829,807. 237,899.						
bel	ı		aising expenses (Part IX, column (D), line 25) 374, 138.	203,	032.	237,099.						
ŭ			nses (Part IX, column (A), lines 11a-11d, 11f-24e)	694	652.	659,418.						
	1	-	nses. Add lines 13–17 (must equal Part IX, column (A), line 25)	8,612,		10,720,955.						
			ss expenses. Subtract line 18 from line 12		456.	-551,180.						
e o			The state of the s	Beginning of Curr		End of Year						
Net Assets or Fund Balances	20	Total asset	s (Part X, line 16)	3,059,		2,472,962.						
SS E	21		ties (Part X, line 26)	1	148.	305,011.						
臺	22	Net assets	or fund balances. Subtract line 21 from line 20	2,711,	852.	2,167,951.						
Pá	art II	Signatu	re Block									
			I declare that I have examined this return, including accompanying schedules and st b. Declaration of preparer (other than officer) is based on all information of which prep			ny knowledge and belief, it is						
		<b>1</b>		110	/20/2	1000						
Sig	ın	Signatu	re of officer	Date	12012	1020						
He	-	l (	jo Martinec, Executive Director & CEO									
		****	print name and title									
_		<u> </u>	preparer's name Preparer's signature	Date	Check (	if PTIN						
Pa		Bighan	d J Cullar, CPA		self-emp	<b>□</b> "						
	epare	F1	· · · · · · · · · · · · · · · · · · ·	Firm's	EIN ► 1	35-1814762						
US	e Only	V	ress ► 218 W. WASHINGTON ST., SUITE 300, SOUTH BEND,									
Ma	y the IR		his return with the preparer shown above? (see instructions)			. XYes No						

REV 06/02/20 PRO

Part	M Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	×	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	×	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		×
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		×
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		×
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		×
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		×
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		×
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		×
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If "Yes," complete Schedule D, Part V	10	×	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	×	
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		×
C	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		×
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		×
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		×
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	×	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	×	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		×
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		×
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		×
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		×
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		×
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17	×	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	×	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?  If "Yes," complete Schedule G, Part III	19		×
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		×
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? .	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		×

Parl	Checklist of Required Schedules (continued)			· ugo
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	×	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		×
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		×
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		×
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		×
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		×
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27	77	×
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions):		2 20 E	
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a		×
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		×
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "Yes," complete Schedule L, Part IV	28c		×
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	×	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		×
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		×
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		×
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		×
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		×
35a b	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		×
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		×
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		×
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? <b>Note:</b> All Form 990 filers are required to complete Schedule O.	38	×	
Part	Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V		• •	
		ziajiji estembe	Yes	No
1a b	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 1  Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0  Did the applicable and the latter and the latt			
C	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	10		

Part	Statements Regarding Other IRS Filings and Tax Compliance (continued)			
_			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax  Statements, filed for the calendar year ending with or within the year covered by this return  32	10.00		
<b>L</b>	Statements, filed for the calendar year ending with or within the year covered by this return  1 2a 32  1 32  1 34  1 35  1 36  1 37  1 38  1 38  1 39	2b	×	818818
b	<b>Note:</b> If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)		^	
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	За		×
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		<u> </u>
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,	0.0		$\vdash$
44	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		×
b	If "Yes," enter the name of the foreign country ▶			
-	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a	Philipping	×
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		×
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		×
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).	0.0		
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
a	and services provided to the payor?	7a	×	T\$500000
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	×	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7с		×
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		×
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		×
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		×
8	<b>Sponsoring organizations maintaining donor advised funds.</b> Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organization have excess pushiess holdings at any time during the year?			90 miles
a	Did the sponsoring organization make any taxable distributions under section 4966?	9a	1000,0004	
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b			
11	Section 501(c)(12) organizations. Enter:			3000
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Is the organization licensed to issue qualified health plans in more than one state?	13a		
a	Note: See the instructions for additional information the organization must report on Schedule O.	104		
b	Enter the amount of reserves the organization is required to maintain by the states in which			
Б	the organization is licensed to issue qualified health plans			
c	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		×
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O.	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			1
	excess parachute payment(s) during the year?	15	ESSE SERVICE	×
	If "Yes," see instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		×
	If "Yes." complete Form 4720. Schedule O.		32/455	

Part	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O.	See ii	nstruc	ctions.
Cast	Check if Schedule O contains a response or note to any line in this Part VI		•	<u>. X</u>
Sect	on A. Governing Body and Management		1	Τ
1a	Enter the number of voting members of the governing body at the and of the towner.	(ASSESSES)	Yes	No
Ia	Enter the number of voting members of the governing body at the end of the tax year	4		
	if the governing body delegated broad authority to an executive committee or similar			
	committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent .   1b   12	, .		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with	1		
	any other officer, director, trustee, or key employee?	2	260000000000	×
3	Did the organization delegate control over management duties customarily performed by or under the direct			
	supervision of officers, directors, trustees, or key employees to a management company or other person? .	3		×
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		×
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		×
6	Did the organization have members or stockholders?	6	<u> </u>	×
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint			۱
h.	one or more members of the governing body?	7a		×
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		
8	Did the organization contemporaneously document the meetings held or written actions undertaken during	10		×
•	the year by the following:			
а	The governing body?	8a	×	
b	Each committee with authority to act on behalf of the governing body?	8b	×	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at			
	the organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		×
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Reven	ue C	ode.)	
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		×
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filling the form?	11a	×	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	×	<u> </u>
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	×	<u> </u>
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"			İ
13	describe in Schedule O how this was done	12c	×	
14	Did the organization have a written document retention and destruction policy?	13	×	
15	Did the process for determining compensation of the following persons include a review and approval by	177	^	
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	×	
b	Other officers or key employees of the organization	15b		×
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			
	with a taxable entity during the year?	16a		×
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its			
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the		65	
Section	organization's exempt status with respect to such arrangements?	16b		
3ecu	on C. Disclosure  List the states with which a copy of this Form 990 is required to be filed ➤ IN			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-1 (3)s only) available for public inspection. Indicate how you made these available. Check all that apply.	(Sec	uon 5	(C) الا
	<ul> <li>Own website ☐ Another's website ☒ Upon request ☐ Other (explain on Schedule O)</li> </ul>			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict o	f inter	eet n	olicy
	and financial statements available to the public during the tax year.	. anter	oar p	Jiloy,
20	State the name, address, and telephone number of the person who possesses the organization's books and re-	cords	<b>&gt;</b>	
	Theresa Thompson, 702 S. Chapin, South Bend, IN 46601-2804 (574)232-9986			

## Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of other	
	per week (list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	compensation from the organization and related organizations	
(1) Marijo Martinec	40.00		ļ								
Executive Director & CEO				×		<u> </u>		75,255.	0.	12,785.	
(2) Kimberly Barrier Contracted Chief Financial Officer	20.00			×				40,000.	0.	0.	
(3) Gerald Lutkus Director	1.00	×						0.	0.	0.	
(4) Todd Brown Director	1.00	×						0.	0.	0.	
(5) Alicia Webber Director	1.00	×						0.	0.	0.	
(6) Kurt Meyer Director	1.00	×						0.	0.	0.	
(7) Dustin Adams Director	1.00	×						0.	0.	0.	
(8) Tim Ryan Director	1.00	×						0.	0.	0.	
(9) Linda Bernth Director	1.00	×						0.	0.	0.	
(10) David Sisk Director	1.00	×						0.	0.	0.	
(11)Jeff Wisler Chair	2.00	×		×				0.	0.	0.	
(12)Cindie McPhie Vice- Chair	2.00	×		×				0.	0.	0.	
(13) John Bolstetter Treasurer	2.00	×		×				0.	0.	0.	
(14) Matthew Holz Secretary	2.00	×		×				0.	0.	0.	

Par	t VII Section A. Officers, Directors,	Trustees,	Key	Em	plo	yee	s, ar	ıd F	lighest Compe	nsated i	Emplo	yees (continued)
<b>(A)</b> Name and title		(B) Average hours per week	(C) Position (do not check more than box, unless person is bot officer and a director/trus					n an tee)	(D)  Reportable compensation from the	(E) Reportable compensation from related		(F) Estimated amount of other compensation
			Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	organiza (W-2/1099	tions	from the organization and related organizations
(15)	AAAAAAAAAAAA											
(16)												
(17)												
(18)												
(19)												
(20)												
(21)									:			
(22)							*****			***************************************		
(23)												
(24)												•
(25)												
1b	Subtotal							<b>▶</b>	115,255.		0.	12,785.
c d	Total from continuation sheets to Part Total (add lines 1b and 1c)					 	. ]	<b>&gt;</b>	115,255.		0.	12,785.
2	Total number of individuals (including but reportable compensation from the organization)	not limited				ed a		) wł		than \$10	0,000	
3	Did the organization list any former of employee on line 1a? If "Yes," complete S	fficer, dire	ctor,	trus	stee	e, k	ey er	-	oyee, or highes			Yes No
4	For any individual listed on line 1a, is the organization and related organizations	sum of rep	oortab an \$1	ole c 50,0	om 000	per	satio	n ar s," c	nd other comper	sation fro	m the	
5	Did any person listed on line 1a receive of for services rendered to the organization?	r accrue co	mper	ısat	ion	fron	n any	unr				<del></del>
Sect	on B. Independent Contractors	11 100, 0	Ompie	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	0011	Cuu	70 0 N	), J(	Berr person .			1 9   ^
1	Complete this table for your five high compensation from the organization. Repo	est compe	ensate sation	d i for	nde the	pen cal	dent endar	cor	ntractors that rear ending with or	eceived n	nore t organ	han \$100,000 of ization's tax year.
	(A) Name and business addr								(B) Description of servi			(C) Compensation
RKD	Group, 8001 S. 13th St., Lin	coln, N	€ 68	512	2			Dire	ect mailing solic	itations		233,242.
*												
****			···				-					
2	Total number of independent contractor received more than \$100,000 of compensa							tho	ose listed above	e) who		

12

Total revenue. See instructions

Form 9	990 (201	9)				Page &
Par	: VIII	Statement of Revenue				_
		Check if Schedule O contains a response or note to	o any line in this Pa	art VIII		<u>.</u>
			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
ts ts	1a	Federated campaigns 1a				
iran	b	Membership dues 1b				
S E	C	Fundraising events 1c 5,52	24.			
第三	d	Related organizations 1d				
is, (	e	Government grants (contributions) 1e 307,36  All other contributions, gifts, grants,	27.		650600	profession of the
Contributions, Gifts, Grants and Other Similar Amounts	f 	and similar amounts not included above 1f 9,175,68  Noncash contributions included in	32.			
d di	g	lines 1a-1f 1g \$7,689,26	60.			
S #	h	Total. Add lines 1a–1f	<b>▶</b> 9,488,573.			
		Business Co.	de			16111111111111111111111111111111111111
<u>i</u> e	2a	Shared maintenance fees 624210	672,201.	672,201.	0.	0.
Program Service Revenue	b			1		
gram Ser Revenue	С					
gra Re	d					
5 -	f	All other program service revenue				
	g	Total. Add lines 2a–2f	<b>▶</b> 672,201.			
	3	Investment income (including dividends, interest, a				
	4	other similar amounts)	2,772.	0.	0.	2,772.
	5	Royalties	<b>&gt;</b>			
		(i) Real (ii) Persona	I	Coloranies in Albanda		
	6a	Gross rents 6a		properties as		
	b	Less: rental expenses 6b		o o losse bio		
	C	Rental income or (loss) 6c				
	_d	Net rental income or (loss)	<b>&gt;</b>			
	7a	Gross amount from (i) Securities (ii) Other sales of assets				
		other than inventory 7a			s are average	a secial cign
ā	b	Less: cost or other basis				
evenue		and sales expenses . 7b				
Ř		Gain or (loss) 7c				
ē	d	Net gain or (loss)				
Other	8a	Gross income from fundraising events (not including \$ 5,524.				Evento (Corolla)
_		of contributions reported on line				
		1c). See Part IV, line 18 8a 13,83	4.	per la la company de la co		
	b	Less: direct expenses 8b 7,60	15.			
	С	Net income or (loss) from fundralsing events	<b>▶</b> 6,229.		0.	6,229.
	9a	Gross income from gaming				
	L	activities. See Part IV, line 19 . 9a Less; direct expenses 9b		and or ever an		
	b b	Less: direct expenses 9b    Net income or (loss) from gaming activities	<b>&gt;</b>			
		Gross sales of inventory, less				
	150	returns and allowances 10a	816/17/2021			
	b	Less: cost of goods sold 10b				
	C	Net income or (loss) from sales of inventory	<b>&gt;</b>		- Heridaya (Alamana)	3400000
ns		Business Cod	de			
Jeo Le	11a					
scellaned Revenue	b			<del> </del>		
Miscellaneous Revenue	C d	All other revenue				
Ξ	_ u	Total Add lines 11a-11d				

**▶** 10,169,775.

672,201.

0.

9,001.

Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all columns, All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX , Do not include amounts reported on lines 6b, 7b, (A) Total expenses (C) Management and general expenses (B) **(D)** Fundraising Program service expenses 8b, 9b, and 10b of Part VIII. expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 2 Grants and other assistance to domestic individuals. See Part IV, line 22 . . . . . 8,993,831 8,993,831 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members . . . . Compensation of current officers, directors, trustees, and key employees . . . . . 128,040. 17,608. 75,216. 35,216. Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . 7 Other salaries and wages . . . . . 532,247. 378,135. 136,604. 17,508. Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 5,091. 3,295. 1,397. 399. Other employee benefits . . . . . . 9 112,536. 71,045. 31,494. 9,997. 10 Payroll taxes . . . . . . . . 51,893. 33,586. 14,240. 4,067. 11 Fees for services (nonemployees): Management . . . . . . . . Legal . . . . . . . . . . b Accounting . . . . . . . . . . . 17,480. 0. 17,480 0. Lobbying . . . . . . . . . . . . Professional fundraising services. See Part IV, line 17 237,899 237,899. Investment management fees . . . . Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.) . 3,920. 3,920. 0. 0. 12 Advertising and promotion . . . . . 47,522. 0. 0. 47,522. Office expenses . . . . . 13 35,794. 18,292. 8,466. 9,036. Information technology . . . 14 Royalties . . . . . . . . . . 15 Occupancy . . . . . . . . . . . 16 130,151 120,334. 8,417. 1,400. 17 2,091 0. 2,091. 0. 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 2,494. 19 Conferences, conventions, and meetings . 0. 2,494 0. 19,325. 19,325. 20 0. 0. 16,504. Payments to affiliates . . . . . . . . 21 16,504. 0. 0. 22 Depreciation, depletion, and amortization . 102,093. 100,347. 1,746. 0. 23 44,731. 28,539. 12,390. 3,802. 24 Other expenses, Itemize expenses not covered above (List miscellaneous expenses on line 24e, If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) Vehicle expenses 84,927 84,927 ٥. Equipment expenses 73,085. 60,031. 12,657. 397. Bad debts C 16,239. 16,239. 0. d Warehouse expenses 10,653. 10,653. 0. 0. e All other expenses 52,409. 19,503. 26,011. 6,895. Total functional expenses. Add lines 1 through 24e 25 10,720,955. 9,982,369. 364,448. 374,138. Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► ☐ if following SOP 98-2 (ASC 958-720)

Part X Balance Sheet

		Check if Schedule O contains a response or note to any line in this Pa	rt X		🔲
			(A) Beginning of year		<b>(B)</b> End of year
	1	Cash—non-interest-bearing	321,466.	1	329,505.
	2	Savings and temporary cash investments	186,068.	2	100,118.
	3	Pledges and grants receivable, net	103,868.	3	203,765.
	4	Accounts receivable, net	71,598.	4	69,757.
	5	Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B).		6	
ø	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use	1,674,157.	8	1,070,740.
As	9	Prepaid expenses and deferred charges	13,731.	9	12,470.
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a 1,701,388.			
	b	Less: accumulated depreciation 10b 1,076,312.	633,860.	10c	625,076.
	11	Investments—publicly traded securities		11	
	12	Investments - other securities. See Part IV, line 11		12	
	13	Investments – program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets, See Part IV, line 11	54,252.	15	61,531.
	16	Total assets. Add lines 1 through 15 (must equal line 33)	3,059,000.	16	2,472,962.
	17	Accounts payable and accrued expenses	59,183.	17	48,238.
	18	Grants payable		18	
	19	Deferred revenue	3,104.	19	8,358.
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
Liabilities	22	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		22	
Ϊ	23	Secured mortgages and notes payable to unrelated third parties	284,861.	23	248,415.
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X of Schedule D		25	
	26	Total liabilities. Add lines 17 through 25	347,148.	26	305,011.
nces		Organizations that follow FASB ASC 958, check here ► ⊠ and complete lines 27, 28, 32, and 33.			
ale	27	Net assets without donor restrictions ,	2,651,652.	27	2,116,062.
D E	28	Net assets with donor restrictions	60,200.	28	51,889.
Net Assets or Fund Balance		Organizations that do not follow FASB ASC 958, check here ▶ ☐ and complete lines 29 through 33.			
S O	29	Capital stock or trust principal, or current funds		29	
set	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
As	31	Retained earnings, endowment, accumulated income, or other funds	0 574 075	31	0.355.055
ēt	32	Total net assets or fund balances	2,711,852.	32	2,167,951.
	33	Total liabilities and net assets/fund balances	3,059,000.	33	2,472,962.
		REV 06/02/20 PRO			Form <b>990</b> (2019)

Form 990 (2019)		

Form 9	90 (2019)			Page	12
Par	t XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				X
1	Total revenue (must equal Part VIII, column (A), line 12)	1		69,77	<u> </u>
2	Total expenses (must equal Part IX, column (A), line 25)	2		20,95	
3	Revenue less expenses. Subtract line 2 from line 1	3	-5	51,18	0.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4		11,85	
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			_
9	Other changes in net assets or fund balances (explain on Schedule O)	9		7,27	<u>9.</u>
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	32, column (B))	10	2,1	67,95	1.
Part	XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes N	lo
1	Accounting method used to prepare the Form 990:  Cash Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," e	xplain in			
	Schedule O.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a	,	<u>×</u>
	If "Yes," check a box below to indicate whether the financial statements for the year were cor	npiled or			
	reviewed on a separate basis, consolidated basis, or both:			5 (1)	
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	×	SCHOOL STATE
	If "Yes," check a box below to indicate whether the financial statements for the year were audi	ted on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
C	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for over				
	the audit, review, or compilation of its financial statements and selection of an independent accounts		2c	_ X	20040000
	If the organization changed either its oversight process or selection process during the tax year, ex	kplain on		6.5	
_	Schedule O.				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set fo	rth in the			
	Single Audit Act and OMB Circular A-133?		3a	×	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits of the organization and the control of the control o			[	
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such a	udits .	3b	<u> </u>	
	REV 06/02/20 PRO		Forn	a <b>990</b> (20	119)

#### **SCHEDULE A** (Form 990 or 990-EZ)

**Public Charity Status and Public Support** 

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. ▶ Attach to Form 990 or Form 990-EZ.

Department of the Treasury Internal Revenue Service

➤ Go to www.irs.gov/Form990 for instructions and the latest information.

2019 Open to Public Inspection

OMB No. 1545-0047

name	of the organization					Employer identification	n number		
	l Bank of Northern India					35-1898055			
Par							ons.		
The c	organization is not a private founda		•		-	•			
1	A church, convention of church								
2	A school described in section								
3	A hospital or a cooperative hospital						(m) Factor the		
4	A medical research organization		onjunction with a nosp	oitai desc	ribed in s	section 170(b)(1)(A)	(III). Enter the		
_	hospital's name, city, and state						al weit described in		
5	An organization operated for section 170(b)(1)(A)(iv). (Com		college or university	owned d	r operate	ed by a government	ai unit described in		
•		•	mantal unit dagarihaa	lin aaati	nn 470/h)	(4)(A)(.)			
6 7									
,	described in section 170(b)(1)			port non	a govon	infortar and or from	i tilo goriolai pablio		
8	☐ A community trust described in		•	Part II \					
9	An agricultural research organi				erated in	conjunction with a l	and-grant college		
J	or university or a non-land-gra								
	university:	0 0	•	,		· ·	<b>.</b>		
10	An organization that normally r	eceives: (1) mor	e than 331/3% of its si	upport fro	m contri	butions, membershi	p fees, and gross		
	receipts from activities related support from gross investmen	to its exempt fu	nctions—subject to c	ertain exc	ceptions,	and (2) no more tha	n 331/3% of its husinesses		
	acquired by the organization a	fter June 30, 197	75. See <b>section 509(</b> a	a)(2). (Co	nplete Pa	art III.)	Dusinossos		
11	An organization organized and	operated exclus	sively to test for public	c safety.	See <b>sect</b>	ion 509(a)(4).			
12	An organization organized and								
	of one or more publicly suppo								
	Check the box in lines 12a thro	_		-					
а	Type I. A supporting organ								
	the supported organization	• •				he directors or trust	ees of the		
	supporting organization. You	•	· ·						
b	☐ <b>Type II.</b> A supporting organ								
	control or management of organization(s). You must		-		persons	that control of man	age the supported		
_	☐ Type III functionally integ	-			onnaction	with and function:	ally integrated with		
C	its supported organization(	s) (see instructio	ns). You must comp	lete Part	IV. Secti	ons A, D, and E.	any intogratou tritin		
d	☐ Type III non-functionally i						orted organization(s)		
-	that is not functionally integ								
	requirement (see instructio								
е	☐ Check this box if the organ	ization received	a written determination	on from th	ne IRS tha	at it is a Type I, Type	e II, Type III		
	functionally integrated, or 7								
f	Enter the number of supported of	organizations .							
g	Provide the following information	about the supp	orted organization(s).						
	(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10		rganization ur governing	(v) Amount of monetary support (see	(vi) Amount of other support (see		
			above (see instructions))		ment?	instructions)	instructions)		
				Yes	No				
				162	No				
(A)									
		· · · · · · · · · · · · · · · · · · ·							
(B)									
<b></b>		:					***************************************		
(C)									
(D)									
,~, ——									
(E)									

00/1000	2011 (1 01); 200 Cl 000 LL) 2010						Page 🗷
Pari							
	(Complete only if you checked t						alify under
	Part III. If the organization fails t	o qualify und	er the tests li	sted below, p	lease comple	ete Part III.)	
	ion A. Public Support						
Caler	ndar year (or fiscal year beginning in) 🕨	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	7,336,323.	9,258,305.	10,077,954.	8,440,664.	9,488,573.	44,601,819.
2	Tax revenues levied for the						
	organization's benefit and either paid						
	to or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
4	Total. Add lines 1 through 3	7,336,323.	9,258,305.	10,077,954.	8,440,664.	9,488,573.	44,601,819.
5	The portion of total contributions by						
	each person (other than a						
	governmental unit or publicly						
	supported organization) included on		. 111690				
	line 1 that exceeds 2% of the amount						
	shown on line 11, column (f)						0.
6	Public support. Subtract line 5 from line 4						44,601,819.
	on B. Total Support						
Calen	dar year (or fiscal year beginning in) 🕨	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
7	Amounts from line 4	7,336,323.	9,258,305.	10,077,954.	8,440,664.	9,488,573.	44,601,819.
8	Gross income from interest, dividends,						
	payments received on securities loans,						
	rents, royalties, and income from						
	similar sources	3,485.	2,284.	1,946.	3,298.	2,772.	13,785.
9	Net income from unrelated business						
	activities, whether or not the business						
	is regularly carried on						
10	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI.)						
11	Total support. Add lines 7 through 10						44,615,604.
12	Gross receipts from related activities, etc					12 :	3,318,361.
13	First five years. If the Form 990 is for the	ne organizatior	ı's first, secon	d, third, fourth	, or fifth tax ye	ear as a sectio	n 501(c)(3)
	organization, check this box and stop he						▶ 🗀
	on C. Computation of Public Suppor					,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
14	Public support percentage for 2019 (line 6					14	99.97%
15	Public support percentage from 2018 Sch					15	99.97 %
16a	331/3% support test—2019. If the organi						
	box and stop here. The organization qua						
b	331/3% support test—2018. If the organi						
	this box and <b>stop here.</b> The organization						_
17a	10%-facts-and-circumstances test—20	<b>019.</b> If the orga	anization did n	ot check a bo	x on line 13, 1	6a, or 16b, and	d line 14 is
	10% or more, and if the organization me	eets the "facts	-and-circumsta	ances" test, ch	eck this box a	ind stop here.	. Explain in
	Part VI how the organization meets the "	iacts-and-circ	umstances" te	st. The organi	zation qualities	s as a publicly	supported
	organization						_
b	10%-facts-and-circumstances test—26						
	15 is 10% or more, and if the organiza	ation meets th	e "facts-and-c	ircumstances'	test, check t	this box and	stop here.
	Explain in Part VI how the organization in	neets the "fact	is-and-circums	stances" test.	i ne organizati	on qualifies as	a publicly
40	supported organization						
18	Private foundation. If the organization di	u not check a l	oox on line 13,	16a, 16b, 17a	., or 1/b, checl	k this box and	see

#### Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II.)

If the organization fails to qualify under the tests listed below, please complete Part II.)

C1	If the organization falls to quality	under the te	sts listed dei	ow, piease ci	ompiete Part	11.)	
	on A. Public Support	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
Calen	dar year (or fiscal year beginning in) Gifts, grants, contributions, and membership fees	(a) 2015	(D) 2016	(0) 2017	(a) 2016	(e) 2019	(i) Total
1	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise		***************************************				
_	sold or services performed, or facilities						
	furnished in any activity that is related to the						
3	organization's fax-exempt purpose , Gross receipts from activities that are not an						
J	unrelated trade or business under section 513						
4	Tax revenues levied for the						
4	organization's benefit and either paid to			***************************************			
	or expended on its behalf						
5	The value of services or facilities						
Ū	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and 3						_
	received from disqualified persons .						
b	Amounts included on lines 2 and 3						
-	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
c	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from		465555				
	line 6.)						
************	on B. Total Support					T	45.7.1
	dar year (or fiscal year beginning in)	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends,						
	payments received on securities loans, rents, royalties, and income from similar sources.						
L-							
b	Unrelated business taxable income (less section 511 taxes) from businesses						
	acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b, whether						
	or not the business is regularly carried on					[	
12	Other income. Do not include gain or						
	loss from the sale of capital assets	ĺ					
	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)						,
14	First five years. If the Form 990 is for the		i's first, secon	d, third, fourth	n, or fifth tax y	ear as a sectior	501(c)(3)
	organization, check this box and stop he						▶ 🗌
Secti	on C. Computation of Public Suppor						
15	Public support percentage for 2019 (line 8						<u>%</u>
16	Public support percentage from 2018 Sch					16	%
	on D. Computation of Investment In			vilino 12. ook	ımın (fl)	17	%
17 18	Investment income percentage for 2019 ( Investment income percentage from 2018)					<del> </del>	<del></del>
18 19a	331/3% support tests—2019. If the organ						
158	17 is not more than 331/3%, check this box						
b	331/3% support tests—2018. If the organiz						
U	line 18 is not more than 331/3%, check this l						
20	Private foundation. If the organization di	-	-				. =

#### Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in **Part VI**.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
  - b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
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Part	IV Supporting Organizations (continued)			
		Inches and a	Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
Secti	on B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the	1550150		
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.			
	organizations and what conditions of restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Secti	on C. Type II Supporting Organizations			
		Foodstandown	Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Secti	on D. All Type III Supporting Organizations			r
		microsovice retu	Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1	NORMONA (SORVICE	politikiden/oci
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how	20.00		
	the organization maintained a close and continuous working relationship with the supported organization(s).	2	Andro Andropolis	-800000000000000
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Secti	on E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see	instru	ctions	s).
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.	, .		
C	The organization supported a governmental entity. Describe in Part VI how you supported a government entity	(see in		
2	Activities Test, Answer (a) and (b) below.		Yes	NO
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.			
	·	2a		968334
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b	SSSS (SRAPA	200200000000000000000000000000000000000
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? Provide details in Part VI.	3a	sigotiai-	
þ	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Or	gan	izations	
1 Check here if the organization satisfied the Integral Part Test as a qualifying instructions. All other Type III non-functionally integrated supporting organization.	g tru nizat	ist on Nov. 20, 1970 (expla tions must complete Sectio	in in Part VI). <b>See</b> ons A through E.
Section A—Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	·	
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Section B—Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
<b>b</b> Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035.	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C—Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1.	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5		4
6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		
<ul> <li>7 Check here if the current year is the organization's first as a non-functional</li> </ul>		ograted Type III gupsettes	L organization (cos
instructions).	y IIII	ediarea i Ahe iii zahhoirilif	r organization (see

Schedule A (Form 990 or 990-EZ) 2019

Part	Type III Non-Functionally Integrated 509(a)(3	) Supporting Organ	izations (continued)	
Secti	on D—Distributions			Current Year
1	Amounts paid to supported organizations to accomplish	exempt purposes		
2	Amounts paid to perform activity that directly furthers exe organizations, in excess of income from activity	orted		
3	Administrative expenses paid to accomplish exempt purp	oses of supported orga	ınizations	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to whic (provide details in <b>Part VI</b> ). See instructions.	h the organization is res	sponsive	
9	Distributable amount for 2019 from Section C, line 6			
10	Line 8 amount divided by line 9 amount			
Secti	on E—Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1	Distributable amount for 2019 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2019 (reasonable cause required—explain in <b>Part VI</b> ). See instructions.			
3	Excess distributions carryover, if any, to 2019			
а	From 2014			
b	From 2015			
С	From 2016			
d	From 2017			
е	From 2018			
f	Total of lines 3a through e			
	Applied to underdistributions of prior years	Company (2008), the property of the control of the		
	Applied to 2019 distributable amount			
<u> </u>	Carryover from 2014 not applied (see instructions)			
<u>j</u>	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2019 from Section D, line 7: \$			
a	Applied to underdistributions of prior years			
b	Applied to 2019 distributable amount			
С	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2019, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in <b>Part VI</b> . See instructions.			
6	Remaining underdistributions for 2019. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in <b>Part VI</b> . See instructions.			
7	Excess distributions carryover to 2020. Add lines 3j and 4c.			
8	Breakdown of line 7:			
а	Excess from 2015			
b	Excess from 2016			
С	Excess from 2017	Service of the Service of Service		
d	Excess from 2018			
е	Excess from 2019			

Schedule A (Form 990 or 990-EZ) 2019

Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)
***************************************	
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#### SCHEDULE D (Form 990)

**Supplemental Financial Statements** 

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

2019

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service ► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

	of the organization		Employer identification number
	d Bank of Northern Indiana, Inc.		35-1898055
Par			ds or Accounts.
	Complete if the organization answered "	Yes" on Form 990, Part IV, line 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year) .		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		-
5	Did the organization inform all donors and donor	advisors in writing that the assets be	ald in depar advised
3	funds are the organization's property, subject to the		
6	Did the organization inform all grantees, donors, ar	<del>-</del>	
0	only for charitable purposes and not for the benefit		
	conferring impermissible private benefit?		
Bow			· · · · · □ 163 □ 140
Pair	Conservation Easements.	W " E . 000 D . 13/ 11 7	
	Complete if the organization answered "		
1	Purpose(s) of conservation easements held by the o		
	☐ Preservation of land for public use (for example, recre	ation or education) 🔲 Preservation o	of a historically important land area
	☐ Protection of natural habitat	☐ Preservation o	of a certified historic structure
	☐ Preservation of open space		
2	Complete lines 2a through 2d if the organization hel	d a qualified conservation contribution	n in the form of a conservation
	easement on the last day of the tax year.	•	Held at the End of the Tax Year
а			, <b>2</b> a
b	Total acreage restricted by conservation easements		
c	Number of conservation easements on a certified hi		
d	Number of conservation easements included in (		
u			I I
_	<del>-</del>		
3	Number of conservation easements modified, trans	terrea, releasea, extinguisnea, or terr	ninated by the organization during the
	tax year ▶		
4	Number of states where property subject to conserve		***************************************
5	Does the organization have a written policy reg.		
	violations, and enforcement of the conservation eas		
6	Staff and volunteer hours devoted to monitoring, inspec	ting, handling of violations, and enforcing	g conservation easements during the yea
	• ************************************		
7	Amount of expenses incurred in monitoring, inspecting	g, handling of violations, and enforcing	conservation easements during the yea
	<b>▶</b> \$		
8	Does each conservation easement reported on line 2	2(d) above satisfy the requirements of	section 170(h)(4)(B)(i)
9	In Part XIII, describe how the organization reports of	onservation easements in its revenue	and expense statement and
	balance sheet, and include, if applicable, the text of		
	organization's accounting for conservation easemer		
Part	III Organizations Maintaining Collections	of Art. Historical Treasures. or	Other Similar Assets.
	Complete if the organization answered "		
		<del></del>	is statement and balance about works
1a	If the organization elected, as permitted under FASI of art, historical treasures, or other similar assets		
	service, provide in Part XIII the text of the footnote to		
	- •		
b	If the organization elected, as permitted under FAS		
	art, historical treasures, or other similar assets held		search in turtherance of public service
	provide the following amounts relating to these item	18:	
	(i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X		▶ \$
2	If the organization received or held works of art,	historical treasures, or other similar	
	following amounts required to be reported under FA	SB ASC 958 relating to these items:	
а	Revenue included on Form 990, Part VIII, line 1 .		
b	Assets included in Form 990, Part X		> \$

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Par	t III Organizations Maintainin	g Collections of	Art, His	torical	Freasures	, or O	ther Similar Ass	ets (cont	tinued)
3	Using the organization's acquisition collection items (check all that apply		her reco	rds, chec	k any of th	ne follov	ving that make si	gnificant u	se of its
а	Public exhibition				or exchang				
b	Scholarly research		е	☐ Other	,				
С	☐ Preservation for future generation								
4	Provide a description of the organization.	ation's collections	and expl	ain how t	hey further	the org	ganization's exem	pt purpose	e in Part
5	During the year, did the organization assets to be sold to raise funds rather							☐ Yes	☐ No
Par	t IV Escrow and Custodial Are	angements.							
	Complete if the organizatio 990, Part X, line 21.	n answered "Yes	" on For	m 990, I	Part IV, lin	e 9, or	reported an am	ount on F	orm
1a	included on Form 990, Part X?							☐ Yes	☐ No
b	If "Yes," explain the arrangement in I	Part XIII and comple	ete the fo	llowing to	able:				
							Am	ount	
C	Beginning balance					10	;		
d	Additions during the year					1d	····		
e	Distributions during the year					1e			
f on	Ending balance					1f		□ Vaa	
2a h	Did the organization include an amou If "Yes," explain the arrangement in I								
	tV Endowment Funds.	art Am. Oneck new	en me e	Apianano:	II IIdə Deeli	provide	SU OII FAIL AIII .		<u> </u>
	Complete if the organizatio	n answered "Yes	" on For	m 990. F	Part IV. line	e 10.			
		(a) Current year		or year	(c) Two yea		(d) Three years back	(e) Four yea	ars back
1a	Beginning of year balance	54,252.		9,651.	<del></del>	515.	51,319.		,249.
b	Contributions						,		,
C	Net investment earnings, gains, and								
	losses	8,866.	- :	3,204.	8,	462.	2,177.	-4	,065.
d	Grants or scholarships								
е	Other expenditures for facilities and								
	programs	1,587.	- 2	2,195.	1,	326.	981.	1	<u>,865.</u>
f	Administrative expenses								
g	End of year balance	61,531.		1,252.		651.	52,515.	51	<u>,319.</u>
2	Provide the estimated percentage of			e (line 1g	i, column (a	i)) held i	as:		
a	Board designated or quasi-endowme		<u>.</u> %						
b	Permanent endowment ►  Term endowment ► 0.%	70							
·	Term endowment ► 0.% The percentages on lines 2a, 2b, and	o Oc should equal 16	nno/.						
За	Are there endowment funds not in the	•		zation the	at are held	and ad	ministered for the		
ou	organization by:	io possession or an	io organi.	zanon me	at are ricia	and ad	initiale ed to the	Υe	s No
	(i) Unrelated organizations							3a(i) ×	-
	TORRE NO. 1 to 1 to 1							3a(ii)	×
b	If "Yes" on line 3a(ii), are the related of	organizations listed	as requi	red on So	chedule R?			3b	
4	Describe in Part XIII the intended use	s of the organization	n's endo	wment fu	unds.			-	
Part									
P	Complete if the organization			m 990, F	Part IV, line			art X, line	<del>e</del> 10.
	Description of property	(a) Cost or other (investment)			r other basis ther)		Accumulated epreciation	(d) Book va	alue
1a	Land		0.		22,221.			22	,221.
b	Buildings			1,0	52,486.		703,101.	349	,385.
C	Leasehold improvements								
d	Equipment	•		6	26,681.		373,211.	253	<u>,470.</u>
e Total	Other	·	00 D4 \	( t	(D) #========	)			000
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Part VII	Investments – Other Securities.  Complete if the organization answered "Yes" on For	m 000 Port IV lir	on 11h See Form 990 Part X II	ine 12
	(a) Description of security or category	(b) Book value	(c) Method of valuation:	1110 12.
	(including name of security)	(=, ===================================	Cost or end-of-year market valu	ie
(1) Financial				
	eld equity interests			
(3) Other				
/D)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H) Total. (Colu	mn (b) must equal Form 990, Part X, col. (B) line 12.) . ▶			
Part VIII	Investments – Program Related.	1		
	Complete if the organization answered "Yes" on For	m 990, Part IV, lir	ne 11c. See Form 990, Part X, li	ine 13.
	(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market valu	ıe
(1)				
(2)				
(3)				
(5)			A CONTRACTOR OF THE CONTRACTOR	
(6)				
(7)				
(8)				
(9)	(1) 15 15 15 15 15 15 15 15 15 15 15 15 15			
Part IX	mn (b) must equal Form 990, Part X, col. (B) line 13.) .  Other Assets.			
FAILIA	Complete if the organization answered "Yes" on For	m 990. Part IV. lir	ne 11d. See Form 990, Part X, I	ine 15.
	(a) Description		(b) Book va	
(1)				
(2)				
(3)				
(4)				***************************************
(5)				
(6) (7)				
(8)				
(9)				
Total. (Colu	mn (b) must equal Form 990, Part X, col. (B) line 15.)  Other Liabilities.  Complete if the organization answered "Yes" on For			art X,
•	line 25.			
1.	(a) Description of liability		(b) Book va	alue
(1) Federal in	come taxes			
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)	mn (b) must equal Form 990, Part X, col. (B) line 25.)			
	mn (b) must equal Form 990, Part X, col. (B) line 25.) uncertain tax positions. In Part XIII, provide the text of the footn	ote to the organization		the
organization'	s liability for uncertain tax positions under FASB ASC 740. Check	k here if the text of th	e footnote has been provided in Part	XIII . 🗵

Part	•			Retur	n.	
	Complete if the organization answered "Yes" on Form 990,					
1	Total revenue, gains, and other support per audited financial statements			1	10,184,659.	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		•			
a	Net unrealized gains (losses) on investments	2a				
b	Donated services and use of facilities	2b	***************************************			
C	Recoveries of prior year grants	2c				
đ	Other (Describe in Part XIII.)	2d	14,884.	7 1		
e	Add lines 2a through 2d			2e	14,884.	
3	Subtract line 2e from line 1	i ·	<i>.</i>	3	10,169,775.	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:					
a b	Investment expenses not included on Form 990, Part VIII, line 7b Other (Describe in Part VIII.)	4a				
	Other (Describe in Part XIII.)	4b		351545		
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line	121		4c 5	10 160 885	
Part					10,169,775.	
	Complete if the organization answered "Yes" on Form 990, I			i neu	WIII.	
1	Augus a t		v, mio 12.c.	1	10,728,560.	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				10,720,500.	
а	Donated services and use of facilities	2a				
b	Prior year adjustments	2b				
C	Other losses	2c				
d	Other (Describe in Part XIII.)	2d	7,605.			
е	Add lines 2a through 2d			2e	7,605.	
3	Cubbrack line On from the d			3	10,720,955.	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:					
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a				
	Other (Describe in Part XIII.)	4b				
			• • • • • •	4c		
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line	9 18.)		5	10,720,955.	
	Supplemental Information.		1878 41 101	· ·	7 11	
Part Σ∙ Part	e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part t	14; Pi	art IV, lines 1b and 2b	; Part \ formeti	/, line 4; Part X, line	
<b>-</b> , 1 0.10	M, most La dila sis, dila i di Mi, most La dila sis. 7100 complete tilis parti	o pio	vide any additional in	oman	OH.	
Pt V	Line 4: The Organization's beneficial interests	in a	ssets held by	Commi	unity	
Found	dations provide distributions of earnings that are	use	d to support th	e Org	ganization's	
progi	am operations.					
DL 37						
PU X	Line 2: We recognize the tax benefit from uncert	aın	tax positions	only		
if i+	is more likely than not that the position will b			mi	-i on	
TT T				INTII di	-TOII	
bv ta	xing authorities based on the technical merits of	the	nosition Th	e tax	7	
~			Posicion. III			
benef	its recognized in the financial statements from s	nch	a nosition are	meac	nred	
	The second secon			mous	Jarca	
based	on the largest benefit that has a greater than 5	ሰዬ 1	ikelihood of b	eina		
reali	cealized upon ultimate settlement. Examples of tax positions include our tax-exempt					
statı	s and positions related to the potential sources	of u	nrelated busin	ess t	axable	
					_	
incon	e. We have not identified any uncertain tax posi	tion	s taken or exp	ectec		

Part XIII Supplemental Information (continued)
to be taken in a tax return, and there are no unrecognized tax benefits recorded
as liabilities in the accompanying financial statements. We classify interest
and penalties, if any, associated with uncertain tax positions as a component
of income tax expense. There was no accrued interest or any penalties related
to unrecognized tax benefits at either December 31, 2019 or 2018, or any interest
or penalties expense related to unrecognized tax benefits for the years then
ended. We are no longer subject to examination by the Internal Revenue Service
or the State of Indiana for years prior to 2016.
Pt XI, Line 2d: Special events expenses of \$7,605, and increase in value of
beneficial interest in assets held by community foundations of \$7,279.
Pt XII, Line 2d: Special events expenses of \$7,605.

#### **SCHEDULE G** (Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

➤ Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number

Food Bank of Northern Indi	lana, Inc.				35-1898055	
Part I Fundraising Activities. Form 990-EZ filers are r	Complete if the not required to	e organiz complete	ation ansv this part.	vered "Yes" on	Form 990, Part IV,	line 17.
1 Indicate whether the organization	on raised funds ti	hrough an	of the follo	owing activities. C	heck all that apply.	****
a X Mail solicitations				ion of non-govern		
b Internet and email solicitation	ns	f	Solicitat	ion of governmen	t grants	
c   Phone solicitations				fundraising events	•	
d 🔲 In-person solicitations		•	_ '	Ü		
2a Did the organization have a writ	tten or oral agree	ment with	any individ	tual (including offi	cers, directors, trusto	9 <b>e</b> s
or key employees listed in Form	990, Part VII) or	entity in c	onnection v	with professional t	fundraising services?	⊠ Yes □ No
b If "Yes," list the 10 highest paid compensated at least \$5,000 by	l individuals or e	ntities (fun				
(i) Name and address of individual or entity (fundralser)	(ii) Activity	custody of	draiser have or control of outlons?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
7777		Yes	No			
RKD Group 18001 S. 13th St., Lincoln, NE 68512	Direct Mail		×	581,416.	233,242.	348,174.
2						
3						
4						
5						<u> </u>
6						
7						
8						
9						
10						

3	ist all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from egistration or licensing.
 IN	
 	,
	***************************************
	**************************************

581,416.

233,242.

348,174.

Part II	Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more
	than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with
	gross receipts greater than \$5,000.

		groce receipte greater and	++,			
			(a) Event #1	(b) Event #2	(c) Other events	(d) Total events
			Hunger Scramble		NONE	(add col. (a) through
			(event type)	(event type)	(total number)	001. ( <b>0</b> ))
Ĕ						
Revenue	1	Gross receipts	19,225.			19,225.
æ	2	Less: Contributions	5,524.			5,524.
	3	Gross income (line 1 minus				
		line 2)	13,701.			13,701.
	4	Cash prizes				
	5	Noncash prizes				
w						
Direct Expenses	6	Rent/facility costs	4,943.			4,943.
ĕ						
X	7	Food and beverages				
ᇴ		_				
Ë	8	Entertainment				
	9	Other direct expenses .	1,482.			1,482.
			, , , , , , , , , , , , , , , , , , , ,			
	10	Direct expense summary, Ad	d lines 4 through 9 in c	olumn (d)		6,425.
	11	Net income summary. Subtra				7,276.
P	Ш		e organization answe	ered "Yes" on Form	990. Part IV. line 19.	
		\$15,000 on Form 990-EZ	. line 6a.		,,	
				(b) Pull tabs/instant		(d) Total gaming (add
Revenue			(a) Bingo	bingo/progressive bingo	(c) Other gaming	col. (a) through col. (c))
Ş						
ď	1	Gross revenue				
	<del>                                     </del>	CIOCOTO I I I I				
Ø	2	Cash prizes				
Se	_	Out prize in the second				
Direct Expenses	3	Noncash prizes				
$\Xi$	"	140/1003/1 prizes				
苡	4	Rent/facility costs				
Ä	-	Heritriacility costs				
_	5	Other direct expenses .				
	3	Other direct expenses .	☐ Yes %	□ Vos %	☐ Yes %	
	۰	i i	☐ No	□ les	No No	
	6	Volunteer labor	∐ IAO	NO		
	<b></b>	Divert average average. Ad	d lines O through E in a	olumn (d)	<b>&gt;</b>	
	7	Direct expense summary. Ad	u ililes z trirough o in c	olumn (a)		
		Net gaming income summary	Cubtract line 7 from li	no 1 notumn (d)		
	8	Net gaining income summary	. Subtract line / Iroin ii	ne i, committe (a)		
_		em a la companya da l				
9	'	Enter the state(s) in which the org Is the organization licensed to co	ganization conducts ga	ming activities:		□ Voc □ No
	a !	is the organization licensed to co	mouct gaming activities	s in each of these state	Sf	<u>    165     140</u>
	b	If "No," explain:				
	-					
	. :					0
10		Were any of the organization's g	_			
	b i	If "Yes," explain:				~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~
	_					

Sched	ule G (Form 990 or 990-EZ) 2019		Page 3
11	Does the organization conduct gaming activities with nonmembers?	Yes	
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming?	☐ Yes	
13	Indicate the percentage of gaming activity conducted in:		
а	The organization's facility		%
b	An outside facility		%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:		
	Name ►		
	Address ▶		
15a	Does the organization have a contract with a third party from whom the organization receives gaming		·····
h	revenue?	Yes	∐ No
	amount of gaming revenue retained by the third party ▶ \$		
С	If "Yes," enter name and address of the third party:		
	Name ►		
	Address >		
16	Gaming manager information:		
	Name ►		
	Gaming manager compensation ▶ \$		
	Description of services provided ▶	***************************************	
	□ Director/officer □ Employee □ Independent contractor		
17	Mandatory distributions:		
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to		
		☐ Yes	☐ No
	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$		
Part	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (i Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any addition See instructions.	ii) and (\ ıal inforn	/); and nation.
	***************************************		
	**************************************		
	***************************************		
	***************************************		
	***************************************		
	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		*********
			HHUb

# **SCHEDULE 1** (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047	2019	Open to Public Inspection
U		0

Employer identification number

► Attach to Form 990.

Food Bank of Northern Indiana, Inc.	ndiana, Inc. on Grants and	Assistance				35-18	35-1898055
<ul> <li>Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?</li> <li>Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.</li> </ul>	in records to sub award the grants zation's procedu	stantiate the amou or assistance? es for monitoring	a amount of the grants or assistance, the grantees se?	assistance, the g	rantees' eligibility for	or the grants or assistance	e, and Yes No
= E	sistance to Do	mestic Organiz received more th	ations and Dom an \$5,000. Part I	lestic Governm I can be duplica	ients. Complete if ated if additional s	the organization answepace is needed.	Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.
1 (a) Name and address of organization or government	( <b>b</b> ) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1)						And the state of t	
(2)							
(6)							
(4)							
(5)							
(9)							
(0)							1111
(8)							
(6)		***************************************	The state of the s				
(10)							
(11)				:		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	
(12)							
2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table 3 Enter total number of other organizations listed in the line 1 table	501(c)(3) and gor	vernment organiza	tions listed in the l	ine 1 table			
For Paperwork Reduction Act Notice, see the Instructions for Form 990.	see the Instruction	IS for Form 990, REV 06/02/20 PRO	RO				Schedule I (Form 990) (2019)

Schedule I (F	Schedule i (Form 990) (2019)
Part III	Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990. Part IV, line 22
	Part III can be duplicated if additional space is needed.

rait in call be duplicated if additional space is	space is needed				
(a) Type of grant of assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
1 Food distributions to agencies and individuals	981,790	.0	8,993,831.	National study	Food products
2	T T T T T T T T T T T T T T T T T T T		111111111111111111111111111111111111111		
8		The state of the s			
4					
in		TO	- THE PROPERTY AND ADDRESS AND		
9	THE THE PARTY OF T		700		THE PROPERTY OF THE PROPERTY O
	11				
Pt I Line 2: The Organization distributes f	the Information re Lbutes food pi	required in Fart, in products to ind.	I, Ine 2; Par III, column (individuals at its	b); and any other addi	tional information. to approximately
o member agenci	ျှ	i i	heir	ntries. All	E E
are 501(c)(3) nonprofit organizations		\$	\$ # # # # # # # # # # # # # # # # # # #		
Pt III, col (b): The number of recip	recipients is est	estimated, based	on the number	of meals served and	d the average
number of individuals who attended the	the food pantries	ries.			
	1 1 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2				
			1   1   1   1   2   2   2   2   2   2		41114666
		t			

#### SCHEDULE M (Form 990)

#### **Noncash Contributions**

OMB No. 1545-0047

2019

Open to Public Inspection

Department of the Treasury Internal Revenue Service ► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

➤ Attach to Form 990.

➤ Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization

Food Bank of Northern Indiana, Inc.

Bart Types of Property

State Types of Property

State Types of Property

	Typed of Troporty	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	Method o	(d) of determining tribution amo	
1	Art—Works of art			1 01111 0 0 0 1 1 1 1 1 1 1 1 1 1 1 1 1			
2	Art—Historical treasures						
3	Art—Fractional interests						
4	Books and publications						
5	Clothing and household						
•	goods						
6	Cars and other vehicles						
7	Boats and planes						
8	Intellectual property						
9	Securities—Publicly traded						
10	Securities—Closely held stock .						
11	Securities—Partnership, LLC,						
	or trust interests						
12	Securities—Miscellaneous						
	Qualified conservation						
13	contribution — Historic						
	structures						
14	Qualified conservation contribution—Other						
15	Real estate-Residential						
16	Real estate—Commercial						
17	Real estate-Other						
18	Collectibles						
19	Food inventory	×	6852	7,689,260.		•	
20	Drugs and medical supplies						
21	Taxidermy						
22	Historical artifacts						
23	Scientific specimens			111 - 1		****	
24	Archeological artifacts						
25	Other ► ()						
26	Other ► ()						
27	Other ► ()						
28	Other ► (						
29	Number of Forms 8283 received	by the or	ganization during the tax y	ear for contributions for			
	which the organization completed				29		
	<u>-</u>					Yes	No
30a	During the year, did the organizat	ion receive	by contribution any prope	erty reported in Part I. lines	1 through		
	28, that it must hold for at least the						Significant (C)
	to be used for exempt purposes f					30a	×
b	If "Yes," describe the arrangemen						
31	Does the organization have a		otance policy that require	es the review of anv no	onstandard		
	· ·					31 ×	.n.a colocaties
32a	Does the organization hire or use	third part	ies or related organization	s to solicit, process, or se	ell noncash		
	contributions?					32a	×
b	If "Yes," describe in Part II.						
33	If the organization didn't report an describe in Part II	amount in	column (c) for a type of pro	perty for which column (a) i	s checked,		

Schedule M (F	orm 990) 2019 Page 2
Part II	<b>Supplemental Information.</b> Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.
Pt I co	(b): Line 19(b) represents the estimated number of contributions.
*****	
*****	
	***************************************
	NAMARA
	*****
,	
***************************************	

#### SCHEDULE O (Form 990 or 990-EZ)

#### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2019

Open to Public Inspection

Name of the organization	Employer identification number	
Food Bank of Northern Indiana, Inc.	35-1898055	
Pt VI, Line 11b: A copy of Form 990 was provided to all Board members for review,		
comments, and questions before it was approved at the October 2020 Board meeting		
and was signed by the Executive Director.		
Pt VI, Line 12c: Board members who have a conflict of interest must recuse themselves		
from all related deliberations and voting regarding the issue.		
***************************************		
Pt VI, Line 15a: The independent Executive Committee determines the compensation		
of the Executive Director after performance review and a review of comparability		
data. This was last done in September 2019.		
	*************************************	
Pt VI, Line 15b: The compensation of other officers is set by the Executive		
Director.		
Pt VI, Line 19: The Organization provides its governing documents, conflict		
of interest policy, and financial statements to the public upon request.		
Pt XI: Line 9: Increase in the value of beneficial interests in assets held		
by Community Foundations of \$7,297.		

#### Schedule B

(Form 990, 990-EZ. or 990-PF)

Department of the Treasury Internal Revenue Service Name of the organization

#### **Schedule of Contributors**

► Attach to Form 990, Form 990-EZ, or Form 990-PF. ▶ Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

2019

Employer identification number

Food Bank of North		35-1898055
Organization type (check or	ıe):	
Filers of:	Section:	
Form 990 or 990-EZ	∑ 501(c)( 3 ) (enter number) organization	
	4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private for	oundation
	☐ 527 political organization	
Form 990-PF	501(c)(3) exempt private foundation	
	4947(a)(1) nonexempt charitable trust treated as a private found	ation
	501(c)(3) taxable private foundation	
Check if your organization is covered by the <b>General Rule</b> or a <b>Special Rule</b> . <b>Note:</b> Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.		
General Rule		
For an organization or more (in money o contributor's total co	filing Form 990, 990-EZ, or 990-PF that received, during the year, cor r property) from any one contributor. Complete Parts I and II. See ins ontributions.	ntributions totaling \$5,000 tructions for determining a
Special Rules		
regulations under se 13, 16a, or 16b, and	described in section 501(c)(3) filing Form 990 or 990-EZ that met the ctions 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 9 that received from any one contributor, during the year, total contrib the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line	990 or 990-EZ), Part II, line utions of the greater of (1)
contributor, during the	described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ the year, total contributions of more than \$1,000 exclusively for religional purposes, or for the prevention of cruelty to children or animals. C	us, charitable, scientific,
contributor, during ti contributions totaled during the year for a <b>General Rule</b> applie	described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ the year, contributions exclusively for religious, charitable, etc., purpost more than \$1,000. If this box is checked, enter here the total contribution exclusively religious, charitable, etc., purpose. Don't complete any is to this organization because it received nonexclusively religious, charitable, etc., purpose the presentation because it received nonexclusively religious, charitable, etc., purpose.	ses, but no such outions that were received of the parts unless the aritable, etc., contributions
Caution: An organization that	isn't covered by the General Rule and/or the Special Rules doesn't	ile Schedule B (Form 990,

990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).